2018-19 Annual Report

Participation. Education. Governance.

Localising Sustainable Development Goals

6 cities ❯ 110 gram panchayats ❯ 9 districts
reaching 53,843 citizens

Knowledge. Voice. Democracy.
PRIA

CONTENTS

KNOWLEDGE. VOICE. DEMOCRACY.

In an increasingly uncertain world, characterised by complexity; growing inequality of wealth, opportunity, and access to basic services; and intolerance to differences in language, dress, rituals, food and culture, constitutionally mandated institutions to promote democratic governance – legislature, judiciary, law and order machinery, media, civil society – appear irrelevant, fragmented and even decayed. Through its underlying motto of Knowledge.Voice.Democracy PRIA has responded to these challenges by:

-       Engaging youth to become active citizens, valuing diversity of knowledge, cultures and gender, enabling them to take leadership in resolving their own issues, such as violence against girls, sexuality, and accessing information to meet their economic aspirations

-       Listening, supporting and amplifying the voice of hitherto excluded in processes and rituals of participatory democracy, thereby enabling their access to basic services such as sanitation and maternal health

-       Promoting and deepening practice of participatory research with practitioners, with communities and with the next generation of students/researchers in order to build their capacities as socially responsible agents of change

Engagement has been through educational institutions (high schools, colleges, universities), with new partners (corporates), through extensive use of cultural-sports methodology for learning, voicing, collectivizing and deepening deployment of digital methodologies in diverse languages and idioms.

This Annual Report of our work done in 2018-19 narrates what we have achieved and the path we have traversed, while remaining committed to creating a better world – one with reduced inequalities, equitable distribution of scarce resources, and engaged, empowered citizens.

Rajesh Tandon
Founder-President, PRIA

IMPACT OF OUR WORK

BEYOND LITERACY: THE IMPORTANCE OF INDIGENOUS **KNOWLEDGE** IN A DEMOCRACY

In Rajasthan

Over 3 years, participation of women in gram sabhas has increased in the intervention blocks: from 36% to 41% in Govindgarh block and 21% to 49% in Banswara and Talwara blocks

- These women, along with other community members, are voicing and protesting against lack of quality and timely maternal health services in their panchayats
- Frontline health workers (ASHA, anganwadi workers, ANMs) have emerged as effective convergence points within gram panchayats
- Maternal health is now on the GPDP agenda of 104 panchayats in Govindgarh and Banswara. 21 diverse maternal and community health activities added to GPDPs.
- Community-led initiatives and infrastructure towards reduction of MMR (SDG indicator 3.1.1) and percentage of pregnant women aged 15-49 years who are anaemic (<11.0g/dl) (SDG Indicator 2.2.4)

In Ajmer, Jhansi and Muzaffarpur

Over 3 years, 3,210 Settlement Improvement Committee (SIC) members, of which 53% are women and 50% are youth members

- SIC members are mature and confident, capable of making municipal authorities accountable.
- Some SIC leaders represent the urban poor community in the advisory body of Ajmer Smart City Limited
- Sharing research on women sanitation workers has sensitized municipalities to the needs to women sanitation workers. Muzaffarpur Municipal Corporation set up its Internal Committee (IC) as per SHW Act 2013. Jhansi Municipal Corporation conducts regular health check-ups for women sanitation workers.
- Granular data generated through ECRC project is helping respective municipal corporations take informed actions for provisioning of sanitation services

Youth and Education

- Nascent network of youth leaders built through the YnD campaign
- Making education relevant for researchers and communities (building capacities of students as community based researchers)
- Reforming curriculum through advocacy with UGC for Unnat Bharat Abhiyan (UBA)
- PRIA has emerged as the preferred Southern practitioner organization for research partnerships with UK/EU universities to promote Responsible Research and Innovation (RRI)
- Established 12 Knowledge for Change (K4C) Hubs and trained 52 mentors on community based participatory research
- Partnerships between researchers and practitioners on issues like environmental health (taking forward earlier knowledge on Occupational Health and Safety)

BUILDING A SUSTAINABLE LEGACY OF DEEPENING DEMOCRACY AND ACTIVE CITIZENSHIP

- 400 volunteers have joined the Apna Swasthya, Apni Pehel (ASAP) project

- New community structures, such as 'Tajo Pariwar' & 'Power Groups' under ASAP project are community owned with a focus on women and youth

- Our animators who work in the field are chosen from the communities in which we work. Three years later, animators engaged in the ECRC project are not content with only resolving sanitation issues in their communities. They help young and old alike access benefits such as Aadhar cards and old age pensions.

- Through the ECRC project we have built an exemplar of community engagement of the urban poor in city-wide planning.

- Hearing of the success of conducting Mahila Sabhas in 18 gram panchayats in Banswara (under ASAP project), Sarpanches of non-intervention blocks in Banswara have approached the ASAP team to help them in facilitating Mahila Sabhas

- Recognition of PRIA as an organization working with youth on issues of democracy

- Popularising use of participatory tools in Participatory Monitoring and Evaluation methods, process documentation and case study documentation

THE 3 PILLARS OF PARTICIPATORY RESEARCH

- CO-CREATION

- CO-LEARNING

- PARTNERSHIPS

YOUTH ENGAGEMENT FOR ACTIVE CITIZENSHIP

YOUTH-N-DEMOCRACY CAMPAIGN

PRIA's Youth-n-Democracy (YnD) campaign has opened spaces for conversations among students in colleges and universities across India on Democracy In Everyday Life (#DiEL). These conversations helped us understand the major issues around which young people in India feel excluded and discriminated – identity, aspirations, diversity, gender and sexuality. In the second year, the campaign focused on nurturing safe spaces for open dialogues on these issues, and building champions and leaders who will take forward democratic actions and the principles of DiEL in their individual lives, and in their community. The campaign has operated at a national level and has engaged with young people from more than 45 Indian cities. It consciously reached out to youth in Tier 2 and Tier 3 cities, especially those studying in "non-elite" institutions.

The YnD Campaign physically visited more than 25 cities within one year and conducted over 30 on-ground events as a part of the campaign. All these engagements have been context specific and distinctive. Apart from generating open discussions in college spaces, YnD has also undertaken standalone events, such as Slam Poetry [मजमा-ए-आज़ाद] on International Youth Day and on International Day for Tolerance.

The most popular initiative, Youthra (PRIA's annual street theatre competition), entered its third edition. Plays performed by 15 colleges from across Delhi-NCR oscillated from themes surrounding sanitation and religion, to language and voting, managing to cover all of the issues that hinder the principles and ideals surrounding any democracy, especially one as plural and diverse as India. The plays were warmly received by people of all ages, making them think, reflect, and celebrate the democratic practices that run deep in our country.

The 3 day Youth for Democracy Forum hosted in November 2018 was filled with infectious energy of 35 talented, young students from across India and resulted in a thorough and deep learning environment. The participants were excited to learn how participatory research principles and methodology can be used to take forward the campaign. The Forum showcased a splendid example of inclusion, tolerance, co-existence, creativity and innovation among similar and dis-similar "others", reaffirming our faith and belief in youth engagement. These young leaders pledged to go back and work in their context- specific domains.

Youth For Democracy Forum

**Internalising Democracy
A Step In The Right Direction**

**1st - 3rd November
Delhi**

Apart from the extensive on-ground reach, YnD has accelerated continued and engaged conversation on digital platforms, mainly its Facebook Group. The Youth n Democracy Group (https://www.facebook.com/groups/1286073634772453/) has over 4000 active members. Slowly and steadily, the Group is gaining credibility and acceptance amongst young people and is becoming an open platform for youth to share their opinions with their peers, irrespective of region, religion, sexuality or gender.

SLAM POETRY
session on safe spaces

The rich experiences of the campaign has been converted into knowledge resources which can be used by students, universities, organizations and other stakeholders to deeply understand the ways and vocabulary of youth engagement. The first of such systematization is the **2 week course on 'Youth, Democracy and Everyday Life'** (https://pria-academy.org/courses/). This course is unique in its positioning on Indian youth and touches on the important themes of identity, aspiration, needs and ways to engage youth.

From 2019, PRIA is launching a more structured programme on youth engagement, based on lessons and experiences from two years. PRIA's youth programme will be led by youth, in ways youth do. Events will be co-designed with youth, include youth agendas and youth-ways of mutual engagement. A fellowship program to develop leadership and for self-growth is planned.

THE CAMPAIGN HAS GARNERED TREMENDOUS RESPONSES, ESPECIALLY IN LOCATIONS IN THE NORTH-EAST OF INDIA. WE BELIEVE THAT IT WOULD BE INTERESTING TO CONTINUE TO STRENGTHEN YOUTH NETWORKS AND CREATE SAFE SPACES ACROSS INDIAN UNIVERSITIES, WHO CAN THEN INDEPENDENTLY TAKE THE PRINCIPLES OF THE CAMPAIGN FORWARD, USING NEWER AND BETTER METHODS OF ENGAGING WITH THE YOUTH. THIS WILL ALSO LEAD TO THE PROPAGATION OF 'POPULAR EDUCATION' METHODS.

REFORMING LOCAL HEALTH GOVERNANCE IN RAJASTHAN

APNA SWASTHYA APNI PEHEL

मेरा ग्राम समा मेरा स्वराज्या

"The project's holistic approach to participatory governance can improve development/health indicators of rural communities. Overall participants in this review saw value in what the project is trying to achieve. Staff, partners and communities believed in the potential to co-produce solutions to community issues at the local level and they were beginning to see evidence of incremental improvements towards the same. The project interventions were successful in making health a panchayat agenda. When the project started, the panchayats considered health to be an issue of the health department. They were not aware that issues related to the functioning of the sub-centers and PHCs came under their jurisdiction. Now they have been made aware and recognize health as a panchayat issue."

From the external mid-term evaluation report of Apna Swasthya Apni Pehel project

Poverty, lack of awareness and socio-economic barriers are the easy answers why women in India, especially those from marginalized communities, are unable to demand and access adequate maternal health services. More important reasons why maternal health services are inaccessible to women are inequitable government programs, insufficient and low-quality healthcare services, poor governance, and lack of monitoring systems. Since April 2017, PRIA's maternal health project in Rajasthan has focused on improving rural health governance, involving community, frontline health workers, panchayat and district officials, through convergence, participatory health planning and monitoring – to bring maternal health benefits to all women.

In the past year, the intervention has directly impacted the lives of 9418 community members (2999 women and 6419 men). It is significant that the project has been able to reach out to more men, because development priorities of women's health cannot be achieved without sensitizing and involving men who hold positions of power and decision making in the panchayats and in families.

Mobilizing approaches like door to door visits, home visits, sharing of information about Gram Sabha, Mahila Gram Sabha, and organizing *ratri chaupal* (night meetings) helped in developing a trusting and robust relationship with the community, and encouraged greater participation of women in Gram Sabha.

Knowledge. Voice. Democracy
PRIA

With PRIA's support and facilitation, Mahila Gram Sabhas were held for the first time in Banswara and Talwara in January 2019. 950 women participated in these forums across 18 gram panchayats; on average 50-60 women attended per gram panchayat. Women for the first time felt they had the freedom to speak and express their concerns without any cultural barriers and fear in their minds. Seeing the success and importance of Mahila Gram Sabhas, Sarpanches of other non-intervention blocks of Banswara approached PRIA to support them in facilitating Mahila Gram Sabha in their panchayats.

convergence and participation of women has helped in prioritizing health and women centric issues in the local planning process

One of PRIA's unique approaches during the project intervention period has been promoting the convergence of two standing committees of the Panchayat – Social Justice Committee (SJC) and Village Health Sanitation Nutrition Water Committee (VHSNWC). During the initial phase of project less than 1% of VHSWNC existed as per new guidelines (for reconstitution of the VHSNWC) of the Rajasthan Government. Less than 1% of VHSNWCs that had been constituted were functional. With support from PRIA's teams, VHSNWCs was reconstituted in all 104 panchayats of Govindgarh and Banswara. Similarly, SJC was also activated in all 104 panchayats. PRIA's first focus was to orient VHSNWC and SJC members, initially separately and then jointly, about their roles and responsibilities. They were advised to hold monthly meetings. After regular meetings and trainings of SJC and VHSNWC members, panchayats have organised 199 joint meetings in all panchayats. The number of women participating in such meetings has also increased from 193 in the first year to 2784 in the second year.

KEY RESULTS

01 GP level Social Justice Committee and Village Health Sanitation Water Nutrition Committee activated in **104** GPs

02 **1,881** community members, P&LW, PRI members and FLWs trained

03 **Mahila Sabhas** organized for the first time in all the 104 GPs in which a total of **1,119** women participated

04 **104** Participatory and inclusive GPDPs prepared.
Overall **21** diverse activities related to maternal and community health added in GPDPs (2019-20) of intervention areas

The project has also recognized and built convergence of Frontline Workers (FLWs), that is, ASHAs, anganwadi workers, and ANMs, who maintain constant pressure on the local machinery to listen to the issues raised by pregnant and lactating women. These workers, being trained, capacitated as well as connected to the State level administration, are acting as catalysts in the process of communities demanding their rights.

To ensure sustainability, PRIA recruited volunteers from the community and they are supporting implementation of activities in their respective areas. The project successfully recruited 413 volunteers. These community volunteers are actively supporting PRIA by mobilizing the community to participate in Gram Sabha.

In Banswara, local women of each panchayat were supported to constitute and form the Tajo Parivar (TP). A total of 360 women are now members of TP. In Govindgarh, "Power Group" was created by community members along with volunteers and PRIA animators. Members of the TP and "Power Group" help to mobilize other women to participate in local governance and planning processes. They also share information related to dates of meetings, and facilitate discussions on health and other issues among the women in their community.

PRIA is recognized at the local level as a reliable technical support for government functioning. The Ministry of Panchayat Raj's guideline for preparation of GPDP has a provision for formation of Technical Support Group (TSG) at cluster level to provide technical guidance and support in preparation of GPDP. In the past year, PRIA helped panchayats in forming TSGs . Presently, 30 TSGs (8 in Banswara, 14 in Talwara and 8 in Govindgarh) have been formed and our animators (who are also community members) are members of all the 30 TSGs. The formation of TSGs has helped in preparing a community need-based GPDP.

With the support from TSG, Sustainable Development Goals are now localized in planning processes

ENGAGING CITIZENS AND MAKING CITIES RESPONSIVE

AJMER, JHANSI AND MUZAFFARPUR

मोहल्ला विकास समिति
पोखरिया पीर

के द्वारा

70वें स्वतंत्रता दिवस के अवसर पर
शहर में स्वच्छता संदेश को हर घर पहुँचाने हेतु प्रभात फेरी

15 अगस्त, 2016

public participation is a must if sustainable solutions to sanitation are to be implemented

Mr G.S. Priyadarshi, secretary, urban development, government of uttar pradesh
speaking at the state consultation in Lucknow

Building on the achievements in the first and second year of the project across the three cities of Ajmer, Jhansi and Muzaffarpur, in 2018 the Engaged Citizens, Responsive City (ECRC) project focussed on:

- Continued capacity building of SIC leadership
- Building city level SIC forums to amplify voice of the urban poor in the three cities
- Building Citizen Forums, a multi-stakeholder platform to influence municipalities to ensure equitable access to sanitation services for all citizens, including the urban poor
- Continued city-wide campaigning to generate awareness on sanitation

Much like SDG 17 which supports the efforts of other SDGs like a scaffolding, ECRC's interventions strive to enable partnerships that incorporate as well as respond to multiple SDGs (SDG 6, 11 and 5). ECRC's processes and activities are SDG 17 in action – which helps neighbourhoods, wards and cities converse among each other. These local partnerships give us lessons that can enable global partnerships to create gender just, equal, sustainable cities and communities where clean water and sanitation reaches every home.

Women and youth continue to be the primary mobilisers of the Settlement Improvement Committees (SICs). Among the 245 constituted SICs so far, 197 (59 in Ajmer, 34 in Jhansi and 104 in Muzaffarpur) are led by women and youth from socially marginalized communities. The capacity need assessment from last year suggested that the community members needed better awareness and information about the working procedures and methods of the municipal corporations as well as participatory research methods. The training also included workshops on negotiation skills with local city authorities and other stakeholders. These training sessions facilitated a level of confidence among the women and youth helping them gain credibility as local leaders and enabled them to communicate the pressing needs of their communities to city authorities. The overall mobilization process, especially because of women's participation, created an environment of awareness in the settlements regarding developmental issues and sanitation services. This progression helped in women taking on leadership roles for community mobilization. The role of women sanitation workers as active leaders of campaigns like World Environment Day, International Women's Day and World Cities Day has been seminal exhibitions of the capacities built in the three cities.

There is specific focus on mainstreaming women leadership through SICs to amplify gender equality (SDG 5) at local and city level.

"People now understand the importance of sanitation"

Santoshi Devi
SIC member
Bela Chappra Kanu Tola,
Ward 49, Muzaffarpur

4 things that changed when citizens in Muzaffarpur took action, enabled by PRIA

Regular Cleaning of Drains
Access to Clean Water
Timely Garbage Collection
Proper House Numbering

The surveys conducted by SICs members and local animators in the informal settlements as well as at ward level were shared in ward level meetings which included multiple stakeholders of the ward such as middle class colony residents, Resident Welfare Association (RWA) members, Citizen Forum and SIC members, and elected representatives, along with the informal settlement dwellers. The data exposed the gaps in sanitation services between informal settlement and colony residents despite living in the same ward. It sensitized the middle class to step up and support clean water and sanitation for all (SDG 6). Ward level meetings became catalysts for building partnerships for local action.

The data sharing in ward 14 of Jhansi is one example of such mobilization. At the sharing meeting, the data presentation helped residents from the ward realize that there were four wells in their ward, which could become an asset for the ward's water and sanitation needs, if cleaned. They petitioned their elected representatives and the municipal corporation. Officials agreed to clean the four wells in the ward; in fact the municipality decided that all wells in Jhansi should be cleaned and their water levels deepened to sustain city water sources. The clean water available in the wells is now being used for washing clothes, toilet cleaning and other sanitation purposes in ward 14. *Chajjas* (net covers) on the wells ensure they are not contaminated with litter again.

Through the multiple rounds of sharing meetings, a total of 360 staff and councillors of municipal corporations have been sensitised on participatory planning and monitoring of sanitation services. Several rounds of meetings and workshops continue to be organised with elected ward councillors and officials from the municipal corporations and other parastatals.

Three state level conferences on "Partnership to Scale Up Innovative Solutions for Urban Sanitation" were organised in Jaipur, Lucknow and Patna in May, September and October 2018 respectively to pursue policy oriented dialogues. The conferences showcased scalable innovations from across the state and country to address the challenges of inclusive urban sanitation services.

The conferences were successful in bridging multiple scales and types of partnerships to make sanitation planning more inclusive, especially between local politicians such as MLAs and civil society organisations. The conferences also had representation from the communities that were a part of our interventions, which enabled holistic deliberations between civil society and state and local government bodies. The representation from marginalized communities such as sanitation workers ensured that the workers enabling the sanitation value chain are acknowledged and included in the partnerships that fostered at the conferences.

Conference reports can be accessed here:

Conference Report: Partnership to Scale Up Innovative Solutions for Urban Sanitation in Jaipur

Conference Report: Partnership to Scale Up Innovative Solutions for Urban Sanitation in Lucknow

Conference Report: Partnership to Scale Up Innovative Solutions for Urban Sanitation in Patna

SHARING KNOWLEDGE FOR PARTICIPATORY CHANGE

LITTERED DIGNITY
A FILM ON THE EVERYDAY LIVED EXPERIENCES OF WOMEN SANITATION WORKERS IN INDIA

HIDING INJUSTICES FOR CENTURIES
SEMINAR ON LESSONS FROM INDIA'S PUBLIC POLICIES ON SANITATION WORKERS

TOILET TALES
STATUS OF PUBLIC AND COMMUNITY TOILETS IN AJMER, JHANSI AND MUZAFFARPUR

This film is a glimpse into the participatory research study on women sanitation workers done under the ECRC project at PRIA. The film is an introduction to the work and life conditions of these women, the associated problems and potential solutions. It is one of the many attempts to bring their voices to the forefront, and highlights the need to include these women sanitation workers as direct stakeholders in the sanitation system of India and the need for us to question the lack of dignity associated with their work.

Watch the film

The seminar brought together practitioners, academicians, students and policy analysts who engaged in a vibrant discussion to find common ground on how laws, schemes and policies regarding sanitation work and workers can be informed and enhanced through the lens of gender. These multiple perspectives helped articulate scalable solutions to address the challenges women sanitation workers face every day and to advocate for inclusive sanitation services. The seminar was broadcast on Facebook Live
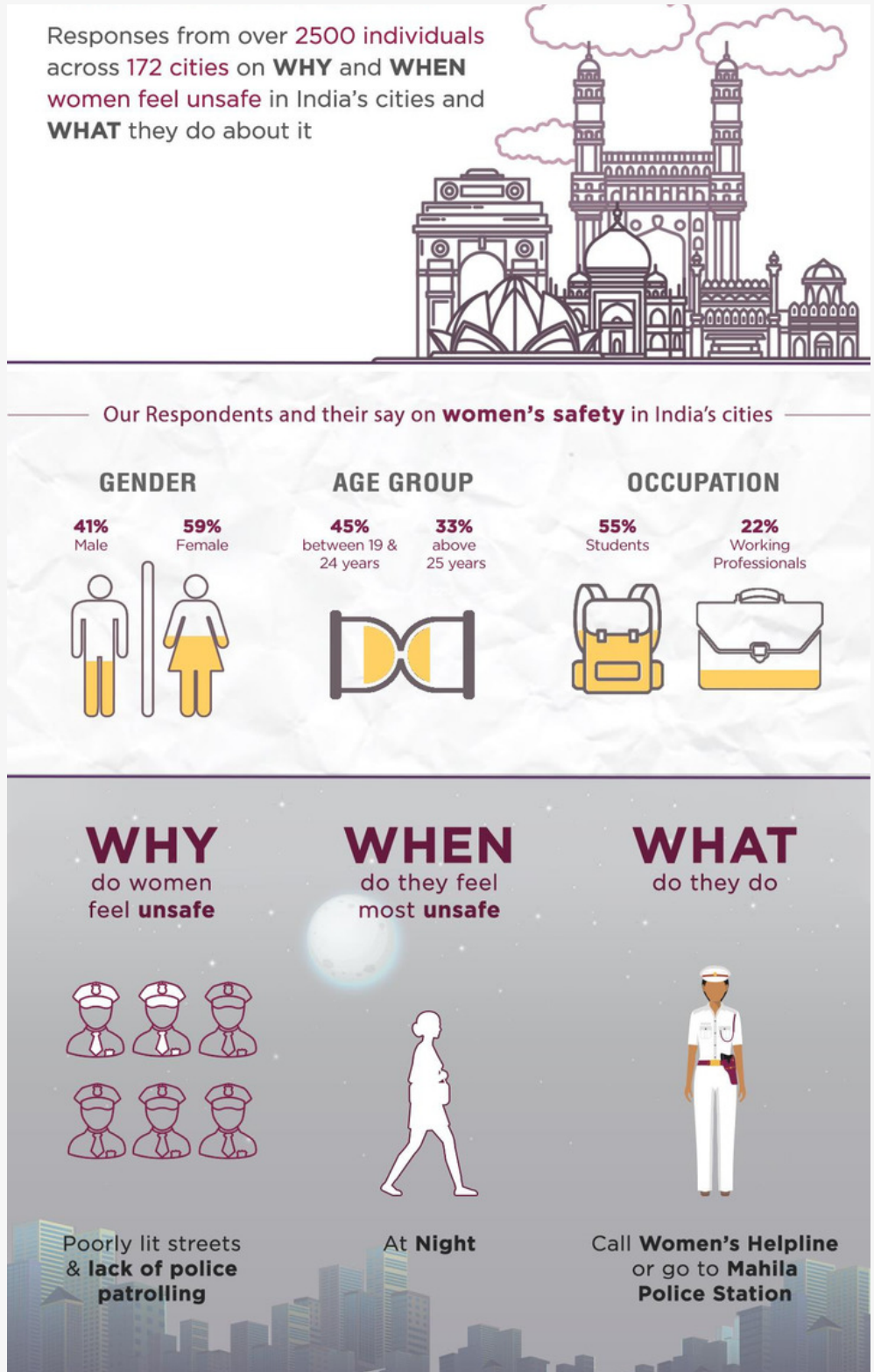
Watch audio-visual of the complete seminar

This mobile-based study focuses on the physical aspects of a toilet and its influence on people's access, especially those living in low-income settlements. The study collected geo-tagged information of all Public Toilets and Community Toilets on Google toilet locator. The objective of the study was to understand the status of community and public toilets in the three cities by conducting a baseline survey of existing public and community toilets. The findings of the study are being used for further policy advocacy and bettering the sanitation plans of the cities involved.

SAFE CITY CAMPAIGN

A #SmartCity is a #SafeCity offering #equal opportunities to all citizens to feel safe and included.

In collaboration with Martha Farrell Foundation and Pro Sport Development we conducted an online "Safecity Poll" to find out what citizens think about safety in their city. Poll findings were shared in local meetings in PRIA field locations on the occasion of International Women's Day (8th march)

Responses from over **2500 individuals** across **172 cities** on **WHY** and **WHEN** women feel unsafe in India's cities and **WHAT** they do about it

Our Respondents and their say on **women's safety** in India's cities

GENDER

41% Male   59% Female

AGE GROUP

45% between 19 & 24 years   33% above 25 years

OCCUPATION

55% Students   22% Working Professionals

WHY do women feel **unsafe**

WHEN do they feel most **unsafe**

WHAT do they do

Poorly lit streets & **lack of police patrolling**

At **Night**

Call **Women's Helpline** or go to **Mahila Police Station**

#LOGKEHTEHAIN
#SAFEMATLABSMART

THIRD MARTHA FARRELL AWARD

THE MARTHA FARRELL AWARD FOR EXCELLENCE IN WOMEN'S EMPOWERMENT HAS BEEN INSTITUTED TO HONOUR DR. MARTHA FARRELL AND HER IDEALS. LAUNCHED IN OCTOBER 2016, IT IS A FIRST-OF-ITS-KIND INITIATIVE TO DISCOVER, RECOGNIZE AND HONOUR MID-CAREER INDIVIDUALS AND COMMITTED INSTITUTIONS, WHICH HAVE MADE VALUABLE CONTRIBUTIONS IN THE AREAS OF WOMEN'S EMPOWERMENT, GENDER EQUALITY OR FEMINISM IN EVERYDAY LIFE.

The third Martha Farrell Award ceremony was held on 27 March 2019 in a heartwarming ceremony at UNESCO House in New Delhi. Delhi Government mentor-teacher Manu Gulati was awarded the Most Promising Individual and Mahila Jan Adhikar Samiti, Ajmer was awarded the Best Organization for Gender Equality.

Get to know
Manu Gulati
through this audio
visual

Learn about
Mahila Jan Adhikar Samiti's
work through
this audio visual

A BETTER WORLD FOR ADOLESCENTS IN HARYANA

In September 2018 we launched our **first CSR collaboration** with ABInBev, a global brewer and one of the world's leading consumer products companies which strives to create a "Better World" and drive meaningful positive change in the communities living around its brewery located in Sonepat.

Undertaken in partnership with Martha Farrell Foundation, over one year, the project aims to create 1000 adolescent youth leaders (boys and girls) across 10 villages in Sonepat district in Haryana.

These young girls and boys will be **market ready to avail diversified career choices** and grow as **sensitive, conscious young citizens** ready to take a stand on **issues of violence faced by women and girls**.

A **focused livelihoods aspirations study** among 944 boys and girls attempted to understand the aspirations of youth in Sonepat district and assess the linkage between the youth's vision for their own careers and the avenues available to them for livelihoods including various programmes by the state to facilitate the participation of youth within the workforce.

The survey found considerable gap between youth's aspirations and the vocational and skill development programmes provided by the government.

The survey findings were widely disseminated in the media, and used to provide career counselling sessions to high school students in the 10 villages.

A **baseline survey** of 1225 students studying in classes 9 to 12 explored the perceptions of young people on gender in the context of women's safety in public spaces and within their own communities, and the economic role of women in society. The baseline survey found:

-    58% of the respondents believed that a man had the right to tell his wife what she can and cannot do.
-    53% of the respondents thought that women should take up jobs which involve travelling.
-    85% believed that a girl should report incidents of harassment to her family.
-    88% of the respondents (and 91% of the women surveyed) believed that a woman's greatest happiness lay in bringing up her family.

The multiple training programmes conducted in 10 schools and 5 ITIs serving these villages set out to support the learning of 1955 boys and girls to challenge gender stereotypes and lead action for change to end violence against women and girls in their own communities and families. Sports and art-based methods were used to build awareness on gender and life skills.

A peer-led mentor-mentee program is enabling girls to choose to pursue technical courses in ITIs.

The program is also **supporting adolescent health improvement** through community health camps and the economic development of the student's families.

ENSURING DIGNITY OF LABOUR

FOR WOMEN DOMESTIC WORKERS IN SOUTH DELHI, GURUGRAM AND FARIDABAD

The project organized women domestic workers to increase their capacity for lobbying and advocacy in order to address the issue of sexual harassment in their workplace.

Absence of district level mechanism, lack of clarity of powers of Local Committee, non-access for informal sector women workers and absence of any appellate authority for Local Committees are some of the challenges the project is addressing and sensitizing government authorities to the need for safeguarding the rights of informal sector women workers under the SHW Act.

THE MOST SIGNIFICANT ACHIEVEMENT HAS BEEN TO STRENGTHEN THE REDRESSAL SYSTEM THROUGH FUNCTIONAL AND EFFECTIVE LOCAL COMMITTEES AT THE DISTRICT LEVEL. A MODEL FOR OUTREACH AND RAISING AWARENESS AMONG ALL WOMEN WORKERS IN THE INFORMAL SECTOR HAS BEEN DEVELOPED FOR THE SOUTH EAST DELHI DISTRICT AND ADVOCATING FOR ADOPTION OF THIS MODEL BY THE DELHI GOVERNMENT.

Over 70 stakeholders from civil society, trade unions, academia, media, informal sector, Delhi State Government, and Delhi Commission for Women joined the state level consultation organised on 10 September 2018. Deputy Chief Minister of Delhi, Manish Sisodia, was the chief guest on the occasion.

State Level Consultative Workshop on Implementation of Sexual Harassment of Women at Workplace Act 2013 for Informal Sector

Chief Guest: Mr. Manish Sisodia, Hon. Deputy Chief Minister of Delhi

10th September, 2018
India International Centre

As the #MeTooIndia campaign gained momentum, helped by social media, there were many more untold and unknown stories of sexual harassment faced by women working in the informal sector. Conventional policy tools often ignore them as they are not in the forefront voicing their grievances.

The project's hashtag #DignityOfMyLabour on social media raised awareness among middle class, youth and policy makers across India to pay attention to securing safe and dignified workplaces for informal sector women workers.

On 16 June 2018, observed as International Domestic Workers Day, a Tweet chat with the support of three influencers maximized outreach.

On 15 June 2018, the eve of International Domestic Workers Day, Sukhmanch Theatre Group joined us at Huda City Centre Metro Complex, Gurgaon to perform a street play on the rights of domestic workers.

On 22 June 2018, as part of the campaign, we partnered with Apne Aap Women Worldwide and organised a panel discussion at Oxford Bookstore on protecting and promoting rights of domestic workers in India.

#DignityOfMyLabour
TRENDED FOR 3 HOURS
ALL-INDIA!

Tweetchat

International Domestic Workers Day

Panel -
Namita Bhandare
Tripti Lahiri
Anshul Tewari

16th June

#DignityOfMyLabour

reaching 4.68 million tweeples

generating 18.48 million impressions

755 contributors with 1833 tweets

PRIA INTERNATIONAL ACADEMY

EVERYONE, A LIFELONG LEARNER

PRIA International Academy (PIA), established in 2005, offers educational opportunities to university students and development professionals to enhance their perspectives, knowledge and skills by offering a variety of courses. The philosophy of PIA is premised on lifelong learning and education as critical to personal and professional development. As the educational wing of PRIA, the Academy draws on practical lessons from the action learning projects of PRIA and its local partners implemented over the last three decades. The educational courses offered by PIA are a perfect blend of PRIA's practice based experience and academic rigour. PIA has over 2000 alumni from 35 countries and has linkages with several universities in India, USA, UK and Canada for course development, course teaching and internships.

BLENDED PROGRAM

PIA offers a blended mode program for small groups of learners (mostly international students, faculty, academic administrators etc.). which includes an online component, a face-to-face workshop at PRIA's headquarters in New Delhi and a field visit to selected program intervention sites in India to embed the learnings. The program is also helpful in giving international learners a multi-cultural exposure and learning the skill to work with diversity.

In February 2019, students from James Madison College, University of Michigan, USA were hosted for a 2-week blended program to understand participatory approaches to maternal health and inclusive sanitation. In March 2019, adult education learners from University of Glasgow, UK were hosted for a 10-day blended mode program.

Participatory Research for Health: Dr Rajesh Tandon, Founder-President, PRIA gave a webinar on Participatory Research for Health for The Living Lab for Health at IrsiCaixa, of the INSPIRES project, He shared his experience in participatory research, with a special focus on health-related projects, for researchers and practitioners from around the globe.
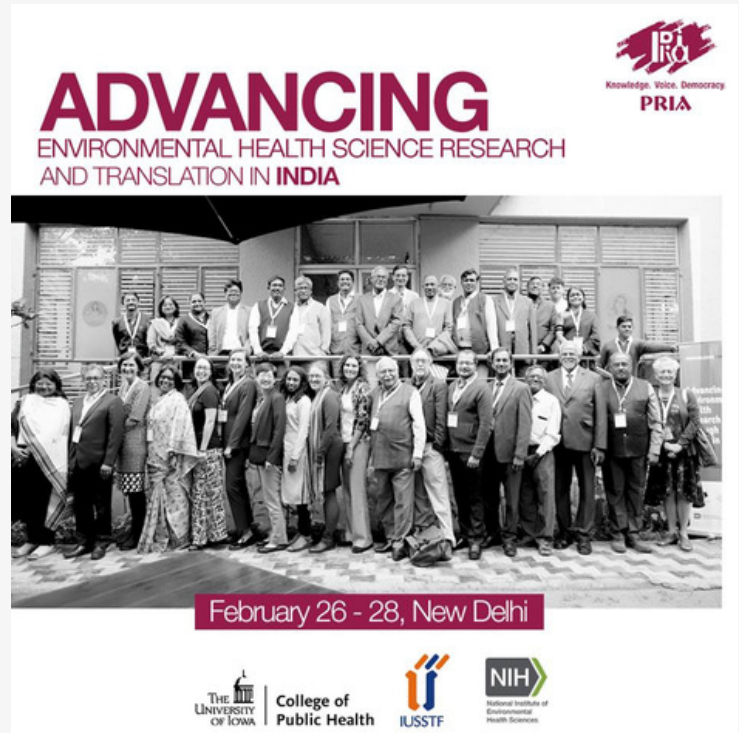
Rural Community Engagement in Higher Education Institutions: PIA in collaboration with Mahatma Gandhi National Council of Rural Education (MGNCRE), Hyderabad, jointly offered a 10-week course on Rural Community Engagement in Higher Education. This unique course aims to build the capacities of research scholars and educators at universities in rural community engagement.

DEEPENING PRACTICE AND TEACHING OF PARTICIPATORY RESEARCH

PRIA has been a leading practitioner of CBPR in occupation health, and leveraged this experience to conduct a workshop and build capacities for CBPR in environmental health, The workshop, "Advancing Environmental Health Science Research and Translation in India" was held between 26 and 28 February 2019, in collaboration with the University of Iowa with support from Indo-US Science and Technology Forum (IUSSTF) and the US National Institute of Environmental Health Sciences. At the workshop, US and Indian researchers and practitioners:
 -- described and reflected upon the CBPR methods used in the two countries, highlighting the use and benefits of CBPR methodology in environmental health research
-- showcased different approaches of participatory research
-- evolved an environmental health focused CBPR framework relevant for India and identified collaborative CBPR opportunities in India

Following the workshop, partnerships are being explored with Centre for Community Medicine at All India Institute of Medical Sciences (AIIMS), New Delhi.

KNOWLEDGE FOR CHANGE

K4C offers global standards of curriculum and pedagogy which has been developed by the UNESCO Chair in Community Based Research and Social Responsibility in Higher Education

The Knowledge for Change (K4C) initiative trains next generation of mentors and leaders in Community Based Participatory Research (CBPR) It creates K4C Hubs to build a cohort of master trainers in CBPR. Each Hub is a community-university partnership and mentors and students comprise of practitioners and undergraduate/graduate students. In the past 18 months, 3 batches of Mentor Training Programs have been conducted. As a result, 9 K4C Hubs have been developed and 52 mentors have been trained to adapt the global CBPR curriculum and pedagogy to their specific country/region context and are in the process of developing CBPR courses in which students will enrol.

CAPACITY BUILDING OF COMMUNITIES AND PRACTITIONERS

The scope and urgency of India's environmental health challenges needs local knowledge generated in diverse contexts to inform local practical actions and decision-making. Addressing environmental challenges requires engaging citizens in understanding the causes and co-creating solutions through Community Based Participatory Research (CBPR). On 28 February 2019, citizens and researchers came together at the American Centre in New Delhi to discuss how CBPR can contribute to creating a safe, clean, and healthy environment, and how citizens can contribute to such efforts. The event titled, "Know Your Exposures, Know Their Impacts: Citizen Engagement in Environmental Health Research" was jointly hosted by the U.S. Department of Health and Human Services (HHS), U.S. National Institute of Environmental Health Sciences (NIEHS), University of Iowa College of Public Health, and PRIA.

33 youth in Ajmer, between 16 and 25 years, identified by the ECRC project team during SIC meetings, were trained to fill out applications for Individual Household Latrine (IHHL) on the Swachh Bharat Mission portal.

Our domestic worker gender champions, trained as participatory researchers, undertook an action research in their own community. In the process they were exposed to new knowledge and methods of understanding sexual harassment at workplace and building consensus on how to deal with the issue.

Trainings organized at OP Jindal Global University, Ambedkar University, Delhi, and Manipal University, Jaipur expanded knowledge of young stakeholders on sanitation and various participatory research methods such as Participatory Urban Appraisal (PUA) and Participatory Safety Audit (PSA).

Following a internal review by Tata Trusts of its Policy and Advocacy (PAA) function, PRIA has been invited to facilitate greater understanding and support for working with the state governments of the state teams working for the Trust. Initial needs assessment workshops were held with five State teams (Jharkhand, Uttar Pradesh, Andhra Pradesh, Telangana, and Karnataka) in September 2018, to identify focused areas for capacity building and advocacy.

18 INTERNSHIPS OFFERED TO NATIONAL AND INTERNATIONAL STUDENTS

Students from Jamia Milia Islamia and Trinity College Dublin interned with the Domestic Workers project. A University of Victoria intern undertook a research study on health and hygiene experiences of women living in informal settlements of Ajmer. A student from University of Paris undertook a research study under the theme of participatory research and empowerment; deep rooting the ability to claim, act and advocate rights without external aid in informal settlement communities and individuals. All of these research studies not only added to the fabrics of the project as a whole, but also created tie-up opportunities between the international interns and local students in their respective fields in terms of collaborative participatory research.

GLOBAL RESEARCH PARTNERSHIPS

Role Of Universities In Developing Skills For Smart Cities
Research collaborations to unlock the potential of our youth

6 December 2018

PRIA is a partner in "Building Research Collaboration with India and Kyrgyzstan", a multi-partnership research collaboration supported by the Global Challenges Research Fund (GCRF), UK and Scottish Funding Council. As part of this research collaboration, a workshop on Role of Universities in Developing Skills for Smart Cities was held at PRIA Head Office in New Delhi on 6 December 2018. The workshop saw participation of leading researchers and practitioners from the UK and India. Presentations by academicians and researchers included how universities located within a city or in the surrounding areas can support and encourage skilling and lifelong learning opportunities to help create "learning cities" as opposed to "smart cities", and a case study of preparation of the Smart City Proposal for New Delhi Municipal Corporation provided insights into planning and development of smart cities in India.

Understanding Responsible Research and Innovation (RRI) in India (in collaboration with University College Cork, Ireland)
This collaboration leverages the experience of PRIA in CBPR. Over the next 2 years, PRIA will stimulate CBPR methodology and socially responsible research with the overall goal of promoting RRI in India. A mixed approach of secondary research, preparation of case studies, and advocacy at national, state and local levels will be undertaken to amplify research findings and stimulate further discussion on ethical research, social responsibility of higher education and engaged scholarship.

Renewing Linkages with University of Victoria, Canada
A delegation comprising of Deans of Social Science, Engineering & Science, along with Coordinator of Global Engagement, from University of Victoria Canada visited PRIA on 12 February 2019. The occasion helped renew old ties and discuss possibilities for collaboration in research and course offerings. PRIA and University of Victoria have a long partnership which stretches back more than 15 years. The collaboration resulted in co-development of courses on partcipatory research, participatory monitoring and evaluation, and adult education; research partnership on women's political empowerment and leadership; and an immersion program for students from different departments. Dr Rajesh Tandon, Founder-President, PRIA was Chair of the external advisory committee at the Office of Community Based Research at the University of Victoria in 2006.

KNOWLEDGE DEMOCRACY

UNESCO CHAIR IN COMMUNITY BASED RESEARCH AND SOCIAL RESPONSIBILITY IN HIGHER EDUCATION

DR RAJESH TANDON, FOUNDER-PRESIDENT, PRIA IS CO-CHAIR OF THIS PRESTIGIOUS CHAIR

The Chair advocates with all stakeholders to develop an understanding of the differences in the knowledge cultures found in varied contexts and expanding networked and socially responsible learning.

Dr Rajesh Tandon, along with his co-Chair Prof Budd Hall, gave a talk on the importance of building Knowledge Societies for achieving the Sustainable Development Goals, at the ACU in London on 26 April 2018. Watch the full video of the talk.

Dr Tandon's paper on "Pathways to SDGs" was published in the GUNi report, based on its international conference on Sustainable Development Goals: Actors & Implementation.

As member of the Subject Expert Group (SEG) on Curricular Reforms and Educational Institutions Social Responsibility set up by the University Grants Commission (UGC), Dr Tandon contributed to the development of a national framework document through a series of consultations. The Framework can serve as a standard reference guide for Indian universities attempting to enhance their rural engagement to realize the objectives of Unnat Bharat Abhiyan (UBA) 2.0.

The Chair endorsed the 'Global Communique-VIII' issued by the Big Tent Consortium (a global network of universities and their community partners). This communique is a call to action to its members on the Role of Universities in the Implementation of the UN SDGs.

Under the auspices of the Chair, a meeting of ten UNESCO Chairs in India was held on 10 and 11 December 2018. The UNESCO team (based in New Delhi) and the UNESCO Commission in India collaborated in organising the meeting. It was a unique first moment – these Chairs had gathered together to share their work and begin to develop as a network. The reflections in the meeting of India's UNESCO Chairs generated a number of ideas about ways to engage with each other throughout the year.

At the 10th anniversary of Engage2018 in Edinburgh held on 29 and 30 November 2018, Dr Rajesh Tandon spoke about universities needing to Speak Truth to Power & Giving Power to Truth.

A dialogue on Institutional Social Responsibility of Higher Education Institutions was organised on 31 January 2019 at the University Grants Commission office in New Delhi.

As Co-Chair, Dr Tandon spoke on University-Community Linkages at Odisha Vikas Conclave in Bhubaneshwar, at Gandhigram Rural Institute in Madurai, at the Association of Commonwealth Universities in London, and attended the Talliories Network Steering Committee and FICCCI Higher Education Committee meetings.

PRIA LEARNING SEMINARS

AS PART OF OUR NEW WAYS OF WORKING, WE ORGANISE PRIA LEARNING SEMINARS, A SERIES OF LEARNING EVENTS IN WHICH COLLEAGUES AND FRIENDS OF PRIA SHARE LEARNINGS AND REFLECTIONS BASED ON THEIR WORK. THESE LEARNING EVENTS ARE OPEN TO THE PUBLIC.

6 SEMINARS WERE PRESENTED BY PRIA COLLEAGUES

-- Understanding Community Organising through a Practitioner's Lens By Anshuman Karol

-- Working with Men and Boys on Gender by Nandita Pradhan Bhatt

-- The Future of Panchayati Raj Institutions by Manoj Rai

-- Neelkantha! Speaking Truth to Power and Staying Alive by Rajesh Tandon

-- From Ugly Duck to Swan: Unpacking and Demystifying South-South Cooperation by Kaustuv Kanti Bandyopadhyay

-- Kitabon Se Computer Tak: PRIA's Publishing History by Syed Zakir Husain

"It has been long since I left, but PRIA has been a mentor, so coming back to it is an honour"
– Sejuti Dasgupta, PRIA Alum

Dr Sejuti Dasgupta is today Assistant Professor at James Madison College, Michigan State University, USA. Sejuti credits her time spent at PRIA for her interest in practical and relevant social science research that enables the development of communities and society.

She presented a talk on "The Unnoticed Shift: Changes in Socio-Economic Groups Benefiting from Agricultural Policy" on 21 June 2018 at PRIA.

ETHICAL LEADERSHIP OF ORGANISATIONS

Ron Ashkenas, Principal, Ashkenas Consulting LLC, USA and Partner Emeritus, Schaffer Consulting, US gave a public lecture on 25 March 2019 at PRIA Library. He has over 40 years of experience in organisational development consulting.

PRIA ALUMNI MEET

MEMORIES, LAUGHTER, CONVERSATIONS.
9th February | 10am to 3pm
PRIA Head Office, Delhi

GOVERNANCE

THE GOVERNING BOARD IS THE STATUTORY BODY FOR THE MANAGEMENT OF PRIA'S AFFAIRS. MEMBERSHIP OF THE GOVERNING BOARD FOR 2018-19 IS:

MS. RITA SARIN
COUNTRY DIRECTOR, THE HUNGER PROJECT, NEW DELHI

CHAIRPERSON

SHRI RAVI SETH
CHIEF FINANCIAL OFFICER, RENEW POWER, GURGAON

TREASURER

DR RAJESH TANDON
FOUNDER

PRESIDENT

MS. LALITA RAMDAS
RENOWNED EDUCATOR, BASED IN ALIBAUG, MAHARASHTRA

MEMBER

MS. SHEELA PATEL
FOUNDER DIRECTOR, THE SOCIETY FOR THE PROMOTION OF
AREA RESOURCE CENTRES (SPARC), MUMBAI, MAHARASHTRA

MEMBER

SHRI SATINDER SINGH SAHNI
RETIRED IAS OFFICER, BASED IN GURGAON

MEMBER

SHRI ASHOK KUMAR SINGH
FOUNDER DIRECTOR, SAHBHAGI SHIKSHAN KENDRA (SSK),
LUCKNOW

MEMBER

MS. SHOBHA MISHRA GHOSH
SENIOR DIRECTOR, THE FEDERATION OF INDIAN CHAMBERS OF
COMMERCE AND INDUSTRY (FICCI), NEW DELHI

MEMBER

Three Governing Board meetings were held between April 2018 and March 2019 – 106th Governing Board and Annual General Body meeting on 6th July 2018, 107th Governing Board meeting on 14th December 2018 and 108th Governing Board meeting on 28th March 2019.

TEAM @ PRIA

63 employees across 8 locations

Aarti Upadhyay
Aditi Banerji
Aditya Samuel Verghese
Anjaney Kumar
Ankur Singh
Anshuman Karol
Apoorva Srivastava
Arun Ameta
Balmukund Sharma
Bhavin Taunk
Bindu Baby
Chandra Shekhar Joshi
Debasish Biswas
Deboshree Mohanta
Devi Dutt Pant
Dhan Singh
Jagdev Behuria

Joseph P.P.
Jyoti Nagpal
Kaustuv Chakrabarti
Kaustuv Kanti
Bandyopadhyay
Kirti Tak
Manoj Rai
Merin Alias
Monika Aggarwal
Nandini Das
Nandita Pradhan Bhatt
Naseema Khatoon
Neharika Mahajan
Nikita Rakhyani
Nilanjana Bhattacharjee
Pawan
Pooja Pandey

Pooja Saxena
Prabhat Arora
Pradeepta Kumar Nayak
Praveen PV
Pritisha Borah
Rajesh Tandon
Rajni Verma
Ramesh Yadawar
Rashmi Ranjan
Satheesan T
Seema Kumari
Shanta
Shashi Shikha
Shobha Sylvia Veigas
Shubhayan Sengupta
Soja Saramma Mathew

Sonia
Sonu Kumar
Subodh Kumar
Gupta
Sudhir Kumar Singh
Sujit Kumar Sourav
Sukrit Nagpal
Suruchi Sharma
Syed Zakir Hussain
Tanya Dikshit
V.P. Gupta
Vijay Kumar
Vikash Kumar Singh
Vinit Calla
Wafa Singh
Yashvi Sharma

INTERNS @ PRIA

Arnav Mittal, Symbiosis International University, Pune
Aiman Khalid, Jamia Millia Islamia, New Delhi
Aislin Lvin, Trinity College Dublin (TCD), Ireland
Alissa Grenet, University of Paris
Aman Kumar Singh, Jamia Milia Islamia, New Delhi
Ansum Mishra, Central University of Rajasthan, Ajmer
Claire Louise Fisher, University of Melbourne, Australia
Clara Harding, University of Victoria (UVIC) Canada
Fizza Saghir, Jamia Millia Islamia, New Delhi

Kelly Souza Marron, Trinity College Dublin, Ireland (TCD)
Manya Sharan, University of Warwick, U.K.
Mikaela Chia, University of Victoria (UVIC) Canada
Nikhil Yadav, Central University of Rajasthan, Ajmer
Ragini Kumar, Vedica Scholars Programme for Women
Rishabh Agarwal, Jamia Milia Islamia, New Delhi
Ruqaiya Takreem, Jamia Millia Islamia, New Delhi
Samiksha Jha, Jamia Milia Islamia, New Delhi
Xanthe Fairhead, Student of Politics and International Development, U.K.

LIST OF PROJECTS

1. Engaged Citizens, Responsive City: Strengthening Civil Society of the Urban Poor to Participate in Planning and Monitoring of Sanitation Services in Indian Cities (ECRC)
resource provider: European Union

2. Apna Swasthya, Apni Pehel: Reforming Local Governance for Responsive and Effective Service Deliveries in Selected Blocks of Rajasthan
resource provider: DASRA/APPI

3. Dignity of My Labour Ending Sexual Harassment: Making Institutions Accountable towards Women Workers in the Informal Sector
resource provider: Kingdom of the Netherlands

4. No More Boundaries
resource provider: ABinBev

5. Developing a global network for collaboration of Responsible Research Institutions (RRIs)
resource provider: Science Communication Centre (RRiNG), University of Cork, Ireland

6. Documentation of the key strategies in a European Union Supported project
resource provider: UNNATI

7. Youth and Democracy
resource provider: Ford Foundation

8. Knowledge For Change
resource provider: Ford Foundation

9. Building Research Collaboration for Smart Cities
resource provider: Global Challenges Research Fund (GCRF), UK

10. Training on Gram Panchayat Development Plan (GPDP)
resource provider: Reliance Foundation

11. Mid-term Evaluation of Change the Game Academy
resource provider: INTRAC, UK

12. Understanding and Improving Fair and Equitable Research Partnerships in Response to Global Challenges
resource provider: The Open University, UK

13. Kadam Badhate Chalo (KBC)
resource provider: Individual donations

FINANCIAL SUMMARY

The audited accounts of the Society for Participatory Research in Asia (PRIA), together with the report of the Statutory Auditors, was circulated, and the Management Audit Report for the year was discussed with the Governing Board. The Society continues to follow the guidelines suggested by the Institute of Chartered Accountants of India for Not-for-Profit Organizations in preparation of financial statements wherever feasible.

INCOME AND EXPENDITURE ACCOUNT (Year ended March 31, 2019)		(In INR '000)
YEAR ENDED 31.03.2018	**PARTICULARS**	**YEAR ENDED 31.03.2019**
	INCOME	
58,163	RESEARCH AND TRAINING GRANTS	46,523
19,868	OTHER INCOME	22,543
78,031	**TOTAL**	**69,066**
	EXPENDITURE	
54,249	PROGRAMME	49,321
12,378	ADMINISTRATION	12,876
1,756	DEPRECIATION	1,472
68,383	**TOTAL**	**63,669**
9,648	**EXCESS OF INCOME OVER EXPENDITURE**	**5,397**

Note: Extracted from Audited Statement of Accounts 2018-19

Statutory Auditors: Sanjesh Jawarani & Co., Chartered Accountants, New Delhi

FCRA ACCOUNTS: INCOME AND EXPENDITURE
Year ended March 31, 2019)

PARTICULARS	AMOUNT (IN INR)
INCOME	
RESEARCH AND TRAINING GRANTS	37,240,347.29
OTHER INCOME	972,410.11
TOTAL	**38,212,757.40**
EXPENDITURE	
PROGRAMME EXPENSES	30,830,027.00
ADMINISTRATIVE EXPENSES	6,243,612.00
DEPRECIATION	1,147,884.00
TOTAL	**38,221,523.00**
EXCESS OF INCOME OVER EXPENDITURE	**(8,765.60)**
TOTAL	**38,212,757.40**

RESOURCE PROVIDERS

PROVIDER	FOREIGN CONTRIBUTION ACCOUNT (₹)	LOCAL FUND ACCOUNT (₹)	TOTAL (AS ON 31.03.2019) (₹)
RESEARCH AND TRAINING GRANTS			
ANHEUSER BUSCH INBEV INDIA LTD		611,650	611,650
COLLIN GEORGE BALL	23,666		23,666
DAVID BROWN AND JANE COVEY	985,650		985,650
EMBASSY OF THE KINGDOM OF THE NETHERLANDS	6,085,184		6,085,184
EUROPEAN UNION	20,968,445		20,968,445
IMPACT FOUNDATION (INDIA)		6,249,100	6,249,100
INDO-US SCIENCE AND TECHNOLOGY FORUM	592,000		592,000
IPARTNER	198,196		198,196
PRAGATI INC	425,600		425,600
RELIANCE FOUNDATION		730,325	730,325
RIZWAN ADATIA FOUNDATION		1,817,814	1,817,814
SYNERGOS INSTITUTE	228,842		228,842
THE FORD FOUNDATION	7,434,079		7,434,079
UNITED NATIONS CHILDREN'S FUND		604,054	604,054
UNNATI - ORGANISATION FOR DEVELOPMENT EDUCATION		1,450,000	1,450,000
UNIVERSITY OF GLASGOW	298,686		298,686
TOTAL	**37,240,347**	**11,462,943**	**487,03,290**
RESEARCH FEES			
NITI AAYOG			1,613,977
TRAINING FEES			120,000
TOTAL			**1,733,977**