

## Equality as an Endpoint: Learning, Training and the Global Pathways to Inclusive Development

Monday 18<sup>th</sup> June, 10.00am – 4.00pm  
Forehall, Main Building, University of Glasgow

This interdisciplinary workshop brings together views, perspectives, and insights from international policy makers and academics on effective learning and training for inclusive and sustainable socio-economic development of marginalised populations globally.

According to the recent Human Development Report (2016) by UNDP average human development has improved globally; yet marginalized sections continue to suffer basic forms of deprivation. Unemployment and deepening socio-economic inequalities are two of the most fundamental forms of such deprivation. Learning and training can provide efficacious strategies for addressing and mitigating the problems of inequality as underscored by many policymakers and academics. Yet, to confine learning and training to narrow economist goals without conferring broader sustainable and inclusive dimensions to them would strongly undermine the potential benefits. By drawing together a range of experts from both the global south and the north, this workshop provides an opportunity for knowledge exchange on how to foster well-being of marginalised groups through training and learning and contribute to 2030 education and sustainability targets.

The event is organized by Dr. Srabani Maitra, CR&DALL, School of Education and it is co-funded by the ESRC IAA (Grant number, ES/M500471/1) that she has been awarded and the 'Behaviour, Structure and Interventions' (BSI) research network, University of Glasgow. Dr. Bonnie Slade, School of Education is the co-organiser of the event.

We are pleased to welcome the following speakers:

- Professor Sayantan Ghosal, Adam Smith Business School and Dean of Interdisciplinarity and Impact at the College of Social Sciences, University of Glasgow
- Professor Michael Osborne, Director of Research within the School of Education, University of Glasgow. He is also Director of the Centre for Research and Development in Adult and Lifelong Learning (CR&DALL) within the College of Social Sciences.
- Katie Hutton, Director of National Training Programmes, Skill Development Scotland
- Manish Kumar, Managing Director and CEO, National Skill Development Corporation, India
- Dr. Saikat Maitra, Assistant Professor, Public Policy and Management, Indian Institute of Management, Kolkata, India
- Dr. Yee Kwan Tang, Lecturer in Management, University of Glasgow
- Dr. Arathi Sriprakash, Lecturer, Faculty of Education, University of Cambridge
- Dr. Michele Battisti, Lecturer in Economics, University of Glasgow
- Discussant: Dr. Oscar Valiente, Senior Lecturer, School of Education, University of Glasgow

Tea, Coffee and Lunch will be served.

**Registration is required.** To register, please visit the [Eventbrite page](#).

# Preliminary Programme

10.00-10.30: Tea, coffee registration, Introduction

10.30-1.00: **Policy Perspectives on Training and Learning**

Professor Mike Osborne

*Lifelong Learning and Training*

Mr. Manish Kumar

*India Skill Policy*

Dr. Arathi Sriprakash

*Racial erasures in Education and International Development: re-reading the 'global learning crisis'*

Katie Hutton

*Apprenticeship in Scotland*

**Response to panel and questions from the audience**

1.00-1.30: Lunch

1.30-3.30: **Training/Learning International projects**

Professor Sayantan Ghosal

*Disadvantage, Stigma and Empowerment: Theory and Evidence from Kolkata*

Dr. Saikat Maitra

*Skill Formation and Precarious Labour: The Historical Role of the Industrial Training Institutes in India*

Dr. Yee Kwan Tang

*Accelerated Identification and Realisation of Agri-Business Opportunities*

Dr. Michele Battisti

*The Labour Market Integration of Refugees in Germany: Evidence from a Field Experiment*

3.30-3.40: Coffee break

3.40-4.00: **Response to Panel and Questions from audience**

Thank you note